

EMPLOYMENT COMMITTEE

20th NOVEMBER 2017

PRESENT:

Councillors Mrs Baker (Chairman), Cox, Mrs Eagland, Greatorex, Miss Hassall, Rayner, Salter and Smedley.

149 (APOLOGIES FOR ABSENCE was received from Councillors Mrs Boyle (Vice Chairman), Mrs Banevicius and B. W. Yeates).

150 DECLARATIONS OF INTEREST

There were no Declarations of Interests

151 MINUTES

The Minutes of the Meeting held on 30th August 2017, as printed and circulated, were taken as read, approved as a correct record and signed by the Chairman.

152 PROPOSED PROGRAMME OF WORK FOR POLICY REVIEW 2018

The Committee received a report on the planned programme of work to review key policies. It was noted that dates for the reviews had not been established as yet but they would be considered by the Committee when being undertaken.

The People Strategy was then discussed and it was reported that it was a key policy and would bridge the gaps between other policies and link in with the Fit for the Future programme. It was noted that the Strategy may be broken down into a number of documents for ease.

It was noted by the Committee that the Terms of Conditions review would begin after the TUPE of leisure Officers in February.

When asked, the membership of the Employee Liaison Group (ELG) was confirmed including Union representation and it was noted that ELG were also consulted with all proposed changes to policies.

RESOLVED: That the information received be noted.

153 EXCLUSION OF PUBLIC AND PRESS

RESOLVED: That as publicity would be prejudicial to the public interest by reason of the confidential nature of the business to be transacted, the public and press be excluded from the meeting for the following item of business, which would involve the likely disclosure of exempt information as defined in Paragraph 1 of Part 1 of Schedule 12A of the Local Government Act 1972 as amended.

IN PRIVATE

154 REDUNDANCY

The Committee received a report on a compulsory redundancy together with the financial implications.

RESOLVED: That the compulsory redundancy as reported on the schedule attached at Appendix 1 of the Report be approved.

155 FIT FOR THE FUTURE – REVENUES AND BENEFITS REDUNDANCY

In accordance with Section 100B (4)(b) of the Local Government Act 1972, the Chairman of Employment Committee determined that this item be considered as a matter of urgency.

The Committee received a report on compulsory redundancies together with the financial implications.

RESOLVED: That the compulsory redundancies as reported on the schedule attached at Appendix 1 of the Report be approved.

(The Meeting closed at 6.32 p.m.)

CHAIRMAN