

Equality impact assessment

Lichfield District Design Code
Supplementary Planning Document (SPD)
Consultation



Section 1: About the service area

Your name:	Patrick Jervis
Your service area:	Policy & Strategy
Your assistant director:	Kerry Dove
Your cabinet member:	Alex Farrell

Section 2: Overview

Name of service/policy you are assessing:	Lichfield District Design Code Supplementary Planning Document (SPD)
Detail of proposed change:	The Lichfield District Design Code SPD, once adopted, will be used by the District Council when it determines planning applications. The design code sets out the detailed parameters and expectations that the Council has for new development. The majority of developments covered by the Design Code SPD are residential developments; however the Code also applies to employment developments such as new offices, factories and warehouses. The Design Code SPD will be subject to formal consultation as required by the Town and Country Planning (Local Planning) (England) Regulations 2012 . The consultation will be undertaken in accordance with the requirements of the regulations and the council's adopted Statement of Community involvement (SCI).
Main users of your service/policy	<ul style="list-style-type: none"> ▪ Developers and the development industry stakeholders ▪ Mixture of residents and visitors ▪ Visitors to the district ▪ Users of a specific service (e.g. planning) ▪ Internal (employees) ▪ Disability specific groups ▪ Race specific groups ▪ Gender specific groups ▪ Religious groups ▪ Sexual orientation groups ▪ Marriage and civil partnerships ▪ Older people ▪ Young people

Section 3: About the proposed change

The introduction of the Lichfield District Design Code SPD, once adopted, will introduce new guidance to those submitting planning applications as the design requirements for development in the district. The document will be used by members of the community to understand the design which the council will require when new housing and employment development comes forward within the district. The Design Code has been subject to several rounds of informal consultation and engagement with our communities prior to statutory consultation.

The Design Code SPD will be subject to formal consultation as required by the [Town and Country Planning \(Local Planning\) \(England\) Regulations 2012](#). The consultation will be undertaken in accordance with the requirements of the regulations and the council's adopted [SCI](#). The SCI was subject to EIA when adopted in 2020.

Section 4: How will your plans impact on customers with protected characteristics?

Protected characteristic	Positive impact	Negative impact	Mitigating measures
Age ranges (all working age claimants)	Impacts considered to be neutral. The design code does not contain specific requirements relating to defined age groups. The design code will supplement adopted planning policy which includes policies which consider all age groups within the district.	No.	Not applicable.
Disability (physical, sensory or learning)	Impacts considered to be positive. The design code contains specific requirements relating to inclusive design and adaptability, this requirement will mean development should be designed to be adaptable to meet person's needs. The design code will supplement adopted planning policy which includes policies which consider all age groups within the district.	No.	Not applicable.
Carers or the people cared for (dependants)	Impacts considered to be positive. The design code contains specific requirements relating to inclusive design and adaptability, this requirement will mean development should be designed to be adaptable to meet person's needs. The design code will supplement adopted planning policy which includes policies which consider all age groups within the district.	No.	Not applicable.
Gender/sex	Impacts considered to be neutral. The design code does not contain specific requirements relating to gender and sex. The design code will supplement adopted planning policy which includes policies relating to sustainable communities which are underpinned by community cohesion, inclusivity.	No.	Not applicable.

Protected characteristic	Positive impact	Negative impact	Mitigating measures
Transgender/gender reassignment	Impacts considered to be neutral. The design code does not contain specific requirements relating to transgender and gender reassignment. The design code will supplement adopted planning policy which includes policies relating to sustainable communities which are underpinned by community cohesion, inclusivity.	No.	Not applicable.
Race (includes ethnic or national origins, colour or nationality)	Impacts considered to be neutral. The design code does not contain specific requirements relating to race. The design code will supplement adopted planning policy which includes policies relating to sustainable communities which are underpinned by community cohesion, inclusivity.	No.	Not applicable.
Gypsies and travelers	Impacts considered to be neutral. The design code does not contain specific requirements relating to gypsies and travelers The design code will supplement adopted planning policy which includes policies relating to meeting the accommodation needs of the Gypsy and Traveller community.	No.	Not applicable.
Refugees / asylum seekers	Impacts considered to be neutral. The design code does not contain specific requirements relating to refugees and asylum seekers.	No.	Not applicable.
Sexual orientation	Impacts considered to be neutral. The design code does not contain specific requirements relating to sexual orientation. The design code will supplement adopted planning policy which includes policies relating to sustainable communities which are underpinned by community cohesion, inclusivity.	No.	Not applicable.

Protected characteristic	Positive impact	Negative impact	Mitigating measures
Marriage and civil partnerships	Impacts considered to be neutral. The design code does not contain specific requirements relating to marriage and civil partnerships.	No.	Not applicable.
Religion or belief (includes lack of belief)	Impacts considered to be neutral. The design code does not contain specific requirements relating to religion or belief (including lack of). The design code will supplement adopted planning policy which includes policies relating to sustainable communities which are underpinned by community cohesion, inclusivity.	No.	Not applicable.
Pregnancy and maternity	Impacts considered to be neutral. The design code does not contain specific requirements relating to marriage and civil partnerships.	No.	Not applicable.
Other (please specify)	Not applicable.	Not applicable.	Not applicable.

Section 5: Can you justify and evidence, or lessen any impact?

Justification/evidence in relation to the proposed changes:
No negative impacts are identified.

Section 6: Action plan

No negative impacts are identified.

Section 6: Record your actions

Sent this to the Equalities Team for publication on www.lichfielddc.gov.uk	
Date completed:	12/03/2024