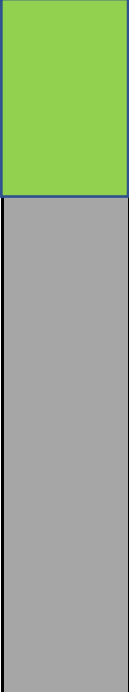


No.	Recommendation	Response	Action	Lead	Target Date	Progress	Comments
1	Develop clear outcomes for the strategic plan for the remainder of the plan's period.	Re-establish delivery plan targets	Review the delivery plan targets and refine by setting meaningful goals, milestones and timescales	CT	Completed: April 2022		Updated Delivery Plan signed of by Cabinet 10th May
	Identify resources and processes with programme management arrangements to produce a golden thread from the strategic intent to the delivery plans	Apply programme management approach to delivery plan outcomes	Establish all delivery plan projects in an effective corporate programme	KS	Completed: May 2022		Profiled as part of Being a Better Council – Better Performing Project
			Link key data sets and outcomes	KS	Completed: May 2022		
2	Invest time in setting out the decision-making process for major priorities, including good project management disciplines e.g. project gateways, and being a better client.	Apply programme management approach to delivery plan outcomes.	Establish a framework for effective corporate programme management.	KS	March 2022		Guidance on which project approach to use dependant on size and scope of project
			Imbed skills in the organisation to provide project and programme management.	CT	Sept 2022		Training to be provided later in the year on use of PM skills as roll out of TOM

3	Embrace the council's role as leader and convenor of place: For example, understanding how the Integrated Care System requirement to support broader social and economic development could be leveraged for the benefit of LDC's residents; or engaging with a wide range of partners in developing the Active Living Strategy to identify opportunities to join up around key outcomes.	Identify needs through effective use of data and work collaboratively to deliver outcomes.	Use data to drive decision making and support district wide improvement.				SPI Data sets available from May
		Identify partnership opportunities.	Develop District Strategic Plan to 2050 to pull together key ambitions.	SF	Jun 2022		Youth Council and Locality work due to be agreed by Cabinet July
			Roll out Community Power Strategy.	SF	Jan 2023		plans for developing 2050 Strategy underway
				CT	Dec 2022		As part of TOM

<p>4</p>	<p>Consider whether LDC has sufficient capacity in place for the Being A Better Council, programme to proceed with the scale and pace set out.</p>	<p>Apply programme management approach to ensure outcomes are realised</p>	<p>Introduce dedicated programme management, leadership and business analyst support to the programme Create pool of 'change champions' to support communications up and down the org. Identified resources and set up project and programme.</p>	<p>SF SF SF</p>	<p>Completed: Nov 2021 Completed: Nov 2021 Completed: Dec 2021</p>	<p style="background-color: #cccccc;"></p>	<p>Completed by BABC Programme</p>
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5	<p>Members to consider how their frontline role might evolve to enable a full contribution to and effective oversight of the four outcomes of the Being A Better Council programme, and consider appropriate support/ development e.g. data and evidence led policy making, community leadership/ engagement, commercial focus.</p>	<p>Develop members understanding of:</p> <ul style="list-style-type: none"> • Resident and Business centric • Data • Performance driven • Commercially minded 	<p>Review member training offer to support BABC</p> <p>Deliver updated structured training offer based around BABC</p>	<p>CT</p> <p>CT</p>	<p>July 2022</p> <p>July 2022</p>		<p>Training plan being developed</p> <p>Linked to BABC rollout from July to September</p>
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6	Acknowledge the current uncertainty of how the new hybrid working model will operate and take steps to empower managers to work with their teams and experiment/test out how the model will work best for them and their customers.	Significant movement on this since November 2022 – teams now working in hybrid model following ceasing restriction 26.1.22	<p>Deliver BABC – better led and better performing projects</p> <p>Collaboration tools</p> <p>Belonging & Wellbeing Strategy launched; Building use policy implemented; Intranet pages updated, FAQ's developed.</p>	ALL CT	Sept 2022 Completed: Feb 2022		Being further developed by TOM
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7	Review the LDC Communications and Engagement Strategy. As part of this, undertake a full stakeholder analysis and determine the appropriate mechanism to communicate progress of the council's key priorities both to partners and residents	Embrace community power model	Launch new Community Power Strategy	CT	Completed: April 2022		Approved by Cabinet in March 2022
		Mapping voluntary sector and using data	Deliver Community Power Strategy and develop full stakeholder engagement	CT	Sept 2022		
			Restructure communications team – temporary structures in place	SF	Completed: March 2022		Being undertaken with Launch box – proposal due June 2022

8	Set realistic expectations around the timescales for delivery of the Birmingham Road Site and develop and deliver a communications/ engagement strategy for the next 12 months targeted at local residents and other key stakeholders	Multi phased approach established to development Milestones now established	Establish all delivery plan projects in an effective corporate programme Develop and agree Masterplan phasing Deliver communications /engagement plan	DM DM DM	Completed: March 2022 July 2022 Dec 2022	<div style="background-color: grey; height: 20px; width: 100%;"></div> <div style="background-color: green; height: 300px; width: 100%;"></div>	Steering group agreed to phasing schemes. Comms engagement ongoing
9	Recognise, support and protect your tourism and economic offers – ensure the new Economic Development Strategy encapsulates this.	Include consideration of social value.	Develop Economic Prosperity Action Plan Procurement Strategy to develop clear social value ambitions to support	DM AT	Completed: Jun 2022 Completed: May 2022	<div style="background-color: grey; height: 300px; width: 100%;"></div>	Economic Prosperity action plan developed and agreed. Procurement strategy outlines social value ambitions of 40% of all relevant procurements over £10K to include social value.

Key:
 Grey - Completed
 Green - On track to meet target

Amber - Slightly behind original target