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Monday, 2 December 2019

Dear Sir/Madam

EMPLOYMENT COMMITTEE

A meeting of the Employment Committee has been arranged to take place **TUESDAY, 10TH DECEMBER, 2019 at 5.15 PM IN THE SEWARD ROOM** District Council House, Lichfield to consider the following business.

Access to the Seward Room is via the Members' Entrance.

Yours Faithfully

A handwritten signature in black ink, appearing to read 'Neil Turner', written in a cursive style.

Neil Turner BSc (Hons) MSc
Director of Transformation & Resources

To: Members of Employment Committee

Councillors Humphreys (Chairman), Barnett (Vice-Chair), Birch, Grange, Greatorex, Gwilt, Robertson, Silvester-Hall, Warburton and S Wilcox



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AGENDA

1. Apologies for Absence
2. Declarations of Interest
3. Minutes of the Previous Meeting 3 - 4
4. **Exclusion of Press and Public**

RESOLVED: "That as publicity would be prejudicial to the public interest by reason of the confidential nature of the business to be transacted, the public and press be excluded from the meeting for the following items of business, which would involve the likely disclosure of exempt information as defined in Paragraph 1 of Part 1 of Schedule 12A of the Local Government Act 1972"

IN PRIVATE

5. Voluntary Redundancy 5 - 10



EMPLOYMENT COMMITTEE

15 OCTOBER 2019

PRESENT:

Councillors Humphreys (Chairman), Barnett (Vice-Chair), Birch, Grange, Gwilt, Robertson, Silvester-Hall, Warburton and S Wilcox

13 APOLOGIES FOR ABSENCE

Apologies were received from Councillor Greatorex.

14 DECLARATIONS OF INTEREST

There were no declarations of Interests.

15 MINUTES OF THE PREVIOUS MEETING

The minutes of the last meeting were signed as a correct record subject to the amendment that not all Committee Members agreed that the gap between genders was a reflection of choice and society.

16 SKILLS AUDIT FOR MEMBERS

The Committee received a report on a proposed questionnaire to Members to evaluate if there are any gaps in expertise and develop appropriate training to allow them to fulfil their role as best as possible. It was reported that the audit was based on the LGA's Political Skills Framework and that themes from the Member Development Charter Plus had also been included.

It was suggested that there could be differing answers depending as to whether the respondent was naturally extrovert or introvert and so it could be an idea to add further points and examples. It was noted that there were free text sections at the end of the questionnaire. It was also requested that IT views and skills were also captured.

It was asked how the responses were being gathered and it was reported that it would be via email through the LGA to aid anonymity however hard copies could be provided if requested.

RESOLVED: That the skills audit for Members be approved for distribution.

17 EXCLUSION OF PRESS AND PUBLIC

RESOLVED: That as publicity would be prejudicial to the public interest by reason of the confidential nature of the business to be transacted, the public and press be excluded from the meeting for the following items of business which would involve the likely disclosure of exempt information as defined in Paragraph 3 of Part 1 of Schedule 12A of the Local Government Act 1972.

IN PRIVATE

18 NOTIFICATION OF PENSION DISPENSATION

The Committee received a report on an Officer decision to exercise discretion under the Local Government Pension Scheme (LGPS).

RESOLVED: That the report be noted.

(The Meeting closed at 5.45 pm)

CHAIRMAN

By virtue of paragraph(s) 3 of Part 1 of Schedule 12A of the Local Government Act 1972.

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