

# EMPLOYMENT COMMITTEE

8 JULY 2013

## PRESENT:

Councillors Powell (Chairman) Mrs Tranter (Vice-Chairman), Mrs Arnold, Constable, Mynott, Pearce, Smedley and Strachan.

(**APOLOGIES FOR ABSENCE** were received from Councillors Bacon, Heath and Thomas).

## 47. MINUTES

The Minutes of the Meeting held on 13<sup>th</sup> February 2013, as printed and circulated, were taken as read, approved as a correct record and signed by the Chairman.

## 48. DECLARATIONS OF INTEREST

There were no declarations of interest.

## 49. LICHFIELD DISTRICT COUNCIL SAFEGUARDING CHILDREN & VULNERABLE ADULTS PROTECTION POLICY 2013

Members were informed of Lichfield District Council's statutory requirements relating to the Safeguarding Children and Vulnerable Adults Protection Policy 2013.

It was reported that the District Council already had a policy that was in need of updating to reflect changes in legislation and guidance. It was reported that the new policy was a generic one for all districts and boroughs in Staffordshire and had been ratified by the Staffordshire Safeguarding Children Board and the Staffordshire and Stoke-on-Trent Adult Safeguarding Partnership. It was also reported that these bodies would be responsible for updating the policy when necessary. It was reported that it would be investigated if the policy could include schools.

It was reported that Member training on the policy was a priority and had been identified as such in the Elected Members' Learning and Development Needs Analysis. It was also reported that Officers would be notified of the new policy via the core brief and email system. It was agreed to place the flow charts, as detailed in the policy, in a visible area in the most affected departments.

**RESOLVED:** That the report be endorsed.

## 50. EXCLUSION OF PUBLIC AND PRESS

**RESOLVED:** "That as publicity would be prejudicial to the public interest by reason of the confidential nature of the business to be transacted, the public and press be excluded from the meeting for the following items of business, which would involve the likely disclosure of exempt information as defined in Paragraph 1 of Part 1 of Schedule 12A of the Local Government Act 1972"

**IN PRIVATE**

**51. FIT FOR THE FUTURE – PHASE ONE DECISIONS ON VOLUNTARY REDUNDANCY**

Members noted the compulsory redundancies and also considered applications for voluntary redundancy received as part of the Council's Fit for the Future Programme phase one. Members noted that in light of the Cabinet's decision to withdraw the Community Transport Service from the first phase of the Fit for the Future programme, the post as detailed in the report would remain in the establishment.

**RESOLVED:** That the applications for Voluntary Redundancy as detailed in Appendix B to the report be approved and the updated compulsory redundancies as part of the Fit for the Future programme be noted.

(The Meeting closed at **6.30** p.m.)

CHAIRMAN