

**EMPLOYMENT COMMITTEE**

**20 January 2011**

**PRESENT:**

Councillors Bacon (Chairman), Mrs Humphreys (Vice-Chairman), Isaacs, Lewin, Love, and Ms Perkins.

**(APOLOGIES FOR ABSENCE** were received from Councillors Mrs Constable, Powell and Smedley).

Also present Councillor Greatorex as Cabinet Member for Organisational Development.

**186 MINUTES – 22 SEPTEMBER 2010:**

The Minutes of the Meeting held on 22 September 2010, as printed and circulated, were taken as read, approved as a correct record and signed by the Chairman.

**187 DECLARATIONS OF INTEREST:**

There were no declarations of interest.

**188 UPDATE OF DELIVERY OF ELECTED MEMBERS' LEARNING AND DEVELOPMENT PLAN FOR 2011/12:**

Members were provided with an update on the delivery of Elected Members' Learning and Development plan.

**RECOMMENDED:** (1) That the progress to date be noted, and any changes that members require to be made to the Plan be identified.

(2) That the 2011 Learning & Development Needs Analysis be distributed to Members from September 2011.

(3) That Members would inform their own Induction Programme which is being developed for post Election training.

(4) That the Training Officer send out invitations to attend a meeting on 17<sup>th</sup> February 2011.

**189 POLICY UPDATE:**

Members were provided with an overview of pending employment legislation for 2011. Members were also provided with the planned programme of work on key policies.

**RECOMMENDED:** That the new regulations and planned

programme of work to review key policies be noted.

**190 REVISION OF THE COUNCIL'S NO SMOKING/PASSIVE SMOKING AT WORK POLICY:**

Members were provided with a revised No Smoking/Passive Smoking at Work Policy for consideration and approval.

**RESOLVED:** That the No Smoking and Breathe Easy at Work Policy attached at Appendix A of the report in recognition of the Council's commitment to providing a safe and healthy workplace be approved, and that the revised policy takes effect from 1 February 2011.

(The Meeting closed at 7.00 pm)

CHAIRMAN