

EMPLOYMENT COMMITTEE

16 MARCH 2009

PRESENT:

Councillors Diggle (Chairman), Ms Perkins (Vice Chairman), Ablitt, Mrs Boyle, Mrs Constable, Isaacs, Lewin, Love and Wilcox.

(**APOLOGIES FOR ABSENCE** were received from Councillors Atkins and Mrs Humphreys).

275 MINUTES – 29 SEPTEMBER 2008:

The Minutes of the Meeting held on 29 September 2008, as printed and circulated, were taken as read, approved as a correct record and signed by the Chairman.

276 DECLARATIONS OF INTEREST:

There were no declarations of interest.

277 REPORT ON WORKFORCE DEVELOPMENT PLAN 2009-2012:

Members were provided with information regarding the Workforce Development Plan for the Authority for the next three years. A number of areas were discussed including a request for actual numbers as well as percentages and suggestion that an annual update in relation to progress on the Plan be brought to the Committee for monitoring.

RECOMMENDED: That the identified development priorities of the authority for the next three years be agreed and monitored on an annual basis.

278 EXPENDITURE REVIEW:

Rita Wilson, Strategic Director Organisational Development gave a verbal presentation regarding work that was being undertaken in relation to the Council's financial situation. Members were informed that there was a significant amount of money to be saved. There may be a need for special meeting to consider specific issues.

279 REPORT ON CAR LOAN:

A report was submitted to Members to consider the proposed changes to the Council's Car Loan Policy.

RECOMMENDED: (1) That the new interest rates charged for Car Loans be agreed, and fixed for the terms of the loan.

(2) That the changes proposed relating to 'new' employees be agreed.

280 REVISION OF THE COUNCILS HEALTH AND SAFETY POLICY:

A report was submitted regarding updates that were proposed to the Council's Health and Safety Policy. The Policy needed to take account of legislation, good practice and organisational structure changes. Discussion took place regarding lone workers and it was noted that the Policy needed to be more specific in its reference to this area.

RECOMMENDED: That the revised Health and Safety Policy attached at Appendix1 of the report be approved from 1 April 2009, subject to the changes discussed.

281 VOTE OF THANKS TO CHAIRMAN AND VICE-CHAIRMAN:

RESOLVED: That the sincere thanks of the Committee be accorded to Councillors Diggle and Ms Perkins for their services as Chairman and Vice-Chairman of the Committee during their tem in office.

(The Meeting closed at 7.45 pm)

CHAIRMAN